

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

February 12, 2026 - June 17, 2026

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
------	---------------	-------------	-------------	-------------	-------------	-------------

Classification/Job Title

1000 General Manager	HOURLY	122.0792	128.1832	134.5923	141.3219	148.3880	155.8074
	MONTHLY	21,160.39	22,218.41	23,329.33	24,495.80	25,720.59	27,006.61
	ANNUAL	253,924.72	266,620.95	279,952.00	293,949.60	308,647.08	324,079.44
1100 Assistant General Manager	HOURLY	94.6415	99.3736	104.3423	109.5594	115.0374	120.7892
	MONTHLY	16,404.53	17,224.75	18,085.99	18,990.29	19,939.80	20,936.79
	ANNUAL	196,854.36	206,697.07	217,031.93	227,883.52	239,277.70	251,241.58
1200 Chief Financial Officer	HOURLY	88.9696	93.4181	98.0890	102.9935	108.1431	113.5503
	MONTHLY	15,421.40	16,192.47	17,002.09	17,852.20	18,744.81	19,682.05
	ANNUAL	185,056.81	194,309.66	204,025.14	214,226.39	224,937.71	236,184.60
1105 Director of Engineering	HOURLY	90.4356	94.9573	99.7052	104.6905	109.9250	115.4212
	MONTHLY	15,675.49	16,459.27	17,282.23	18,146.34	19,053.66	20,006.34
	ANNUAL	188,105.96	197,511.26	207,386.82	217,756.16	228,643.97	240,076.17
1160 Manager of Field Operations	HOURLY	74.0374	77.7393	81.6262	85.7076	89.9929	94.4926
	MONTHLY	12,833.15	13,474.81	14,148.55	14,855.97	15,598.77	16,378.71
	ANNUAL	153,997.82	161,697.71	169,782.59	178,271.72	187,185.31	196,544.58

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

February 12, 2026 - June 17, 2026

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
------	---------------	-------------	-------------	-------------	-------------	-------------

Classification/Job Title

1115 Engineering Manager - Capital Projects	HOURLY	78.8176	82.7585	86.8964	91.2412	95.8033	100.5935
	MONTHLY	13,661.72	14,344.80	15,062.04	15,815.14	16,605.90	17,436.20
	ANNUAL	163,940.61	172,137.64	180,744.53	189,781.75	199,270.84	209,234.38
1120 Manager of Plant Operations	HOURLY	81.1022	85.1573	89.4152	93.8859	98.5802	103.5092
	MONTHLY	14,057.71	14,760.60	15,498.63	16,273.56	17,087.23	17,941.60
	ANNUAL	168,692.55	177,127.18	185,983.54	195,282.72	205,046.85	215,299.19
1130 Director of Operations	HOURLY	94.3807	99.0997	104.0547	109.2574	114.7203	120.4563
	MONTHLY	16,359.31	17,177.28	18,036.14	18,937.95	19,884.85	20,879.09
	ANNUAL	196,311.79	206,127.38	216,433.74	227,255.43	238,618.20	250,549.11
1240 Human Resources Director	HOURLY	80.2514	84.2640	88.4772	92.9011	97.5461	102.4234
	MONTHLY	13,910.25	14,605.76	15,336.05	16,102.85	16,907.99	17,753.39
	ANNUAL	166,922.99	175,269.14	184,032.60	193,234.23	202,895.94	213,040.74
1152 Senior Engineer	HOURLY	67.1982	70.5581	74.0860	77.7903	81.6798	85.7638
	MONTHLY	11,647.68	12,230.06	12,841.57	13,483.64	14,157.83	14,865.72
	ANNUAL	139,772.17	146,760.78	154,098.82	161,803.76	169,893.94	178,388.64

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

February 12, 2026 - June 17, 2026

Step	A	B	C	D	E	F
	6 months	1 year	1 year	1 year	1 year	1 year

Classification/Job Title

1155 Water Resources Manager	HOURLY	67.1982	70.5581	74.0860	77.7903	81.6798	85.7638
	MONTHLY	11,647.68	12,230.06	12,841.57	13,483.64	14,157.83	14,865.72
	ANNUAL	139,772.17	146,760.78	154,098.82	161,803.76	169,893.94	178,388.64
1140 Water Reuse Manager	HOURLY	66.3686	69.6870	73.1713	76.8299	80.6714	84.7050
	MONTHLY	11,503.88	12,079.07	12,683.03	13,317.18	13,983.04	14,682.19
	ANNUAL	138,046.59	144,948.92	152,196.36	159,806.18	167,796.49	176,186.31
1230 Info Technology Manager	HOURLY	72.3558	75.9736	79.7723	83.7609	87.9490	92.3464
	MONTHLY	12,541.67	13,168.76	13,827.20	14,518.56	15,244.48	16,006.71
	ANNUAL	150,500.12	158,025.13	165,926.38	174,222.70	182,933.84	192,080.53
0110 Lab Director	HOURLY	67.3518	70.7194	74.2553	77.9681	81.8665	85.9598
	MONTHLY	11,674.31	12,258.02	12,870.92	13,514.47	14,190.19	14,899.70
	ANNUAL	140,091.72	147,096.30	154,451.12	162,173.67	170,282.36	178,796.47
1210 Accounting Manager	HOURLY	66.5935	69.9232	73.4193	77.0903	80.9448	84.9921
	MONTHLY	11,542.87	12,120.01	12,726.01	13,362.32	14,030.43	14,731.95
	ANNUAL	138,514.47	145,440.20	152,712.21	160,347.82	168,365.21	176,783.47

**SOUTH TAHOE PUBLIC UTILITY DISTRICT
Management Salaries and Classifications**

February 12, 2026 - June 17, 2026

Step	A 6 months	B 1 year	C 1 year	D 1 year	E 1 year	F 1 year
------	---------------	-------------	-------------	-------------	-------------	-------------

Classification/Job Title

1220 Customer Service Manager	HOURLY	64.4568	67.6796	71.0636	74.6167	78.3476	82.2650
	MONTHLY	11,172.50	11,731.13	12,317.68	12,933.57	13,580.25	14,259.26
	ANNUAL	134,070.04	140,773.54	147,812.22	155,202.83	162,962.97	171,111.12
1110 Executive Services Manager	HOURLY	59.5457	62.5230	65.6492	68.9316	72.3782	75.9971
	MONTHLY	10,321.26	10,837.32	11,379.18	11,948.14	12,545.55	13,172.83
	ANNUAL	123,855.09	130,047.84	136,550.24	143,377.75	150,546.63	158,073.97
1170 Director of Public and Legislative Affairs	HOURLY	71.8605	75.4536	79.2262	83.1876	87.3469	91.7143
	MONTHLY	12,455.82	13,078.61	13,732.55	14,419.17	15,140.13	15,897.14
	ANNUAL	149,469.91	156,943.41	164,790.58	173,030.11	181,681.61	190,765.69
1211 Purchasing Manager	HOURLY	59.5457	62.5230	65.6492	68.9316	72.3782	75.9971
	MONTHLY	10,321.26	10,837.32	11,379.18	11,948.14	12,545.55	13,172.83
	ANNUAL	123,855.09	130,047.84	136,550.24	143,377.75	150,546.63	158,073.97