

**SOUTH TAHOE PUBLIC UTILITY DISTRICT**  
**Union Salaries and Classifications**

**February 12, 2026 - June 17, 2026**

<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0120</b> <b>Lab Tech II</b>	HOURLY	49.2258	51.6871	54.2715	56.9851	59.8343	62.8260
	MONTHLY	8,532.48	8,959.10	9,407.06	9,877.41	10,371.28	10,889.84
	ANNUAL	102,389.74	107,509.23	112,884.69	118,528.93	124,455.37	130,678.14
<b>0130</b> <b>Lab Tech I</b>	HOURLY	41.8816	43.9757	46.1745	48.4832	50.9074	53.4527
	MONTHLY	7,259.48	7,622.45	8,003.57	8,403.75	8,823.94	9,265.14
	ANNUAL	87,113.75	91,469.44	96,042.91	100,845.06	105,887.31	111,181.68
<b>0140</b> <b>Lab Assistant</b>	HOURLY	28.3721	29.7907	31.2802	32.8442	34.4864	36.2107
	MONTHLY	4,917.82	5,163.71	5,421.90	5,693.00	5,977.64	6,276.53
	ANNUAL	59,013.89	61,964.59	65,062.81	68,315.96	71,731.75	75,318.34
<b>0210</b> <b>Chief Plant Operator</b>	HOURLY	62.4782	65.6021	68.8822	72.3263	75.9426	79.7398
	MONTHLY	10,829.55	11,371.03	11,939.58	12,536.56	13,163.39	13,821.56
	ANNUAL	129,954.65	136,452.39	143,275.01	150,438.76	157,960.69	165,858.73
<b>0220</b> <b>Operations Supervisor</b>	HOURLY	51.7847	54.3740	57.0927	59.9473	62.9447	66.0919
	MONTHLY	8,976.02	9,424.82	9,896.06	10,390.86	10,910.41	11,455.93
	ANNUAL	107,712.25	113,097.86	118,752.75	124,690.39	130,924.91	137,471.15

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**Classification/Job Title**

<b>0230</b> <b>Operator III</b>	HOURLY	44.7368	46.9737	49.3224	51.7885	54.3779	57.0968
	MONTHLY	7,754.38	8,142.10	8,549.21	8,976.67	9,425.50	9,896.78
	ANNUAL	93,052.61	97,705.24	102,590.50	107,720.03	113,106.03	118,761.33
<b>0240</b> <b>Operator I</b>	HOURLY	35.3948	37.1646	39.0228	40.9740	43.0227	45.1738
	MONTHLY	6,135.11	6,441.86	6,763.95	7,102.15	7,457.26	7,830.12
	ANNUAL	73,621.27	77,302.34	81,167.45	85,225.83	89,487.12	93,961.47
<b>0245</b> <b>Plant Operator I - Y Rate</b>	HOURLY	45.6237	45.6237	45.6237	45.6237	45.6237	45.6237
	MONTHLY	7,908.11	7,908.11	7,908.11	7,908.11	7,908.11	7,908.11
	ANNUAL	94,897.29	94,897.29	94,897.29	94,897.29	94,897.29	94,897.29
<b>0310</b> <b>Elec Instrument. Supr</b>	HOURLY	62.8653	66.0086	69.3090	72.7744	76.4132	80.2338
	MONTHLY	10,896.65	11,441.48	12,013.56	12,614.23	13,244.95	13,907.19
	ANNUAL	130,759.82	137,297.81	144,162.70	151,370.83	158,939.38	166,886.35
<b>0315</b> <b>Elec/Instr Tech II</b>	HOURLY	45.6272	47.9086	50.3040	52.8192	55.4601	58.2332
	MONTHLY	7,908.71	8,304.15	8,719.36	9,155.32	9,613.09	10,093.74
	ANNUAL	94,904.57	99,649.80	104,632.29	109,863.90	115,357.10	121,124.95

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0320</b>	HOURLY	39.1196	41.0756	43.1294	45.2859	47.5502	49.9277
<b>Elec/Instr Tech I</b>	MONTHLY	6,780.74	7,119.77	7,475.76	7,849.55	8,242.03	8,654.13
	ANNUAL	81,368.85	85,437.29	89,709.15	94,194.61	98,904.34	103,849.56
<b>0470</b>	HOURLY	51.6456	54.2279	56.9393	59.7863	62.7756	65.9144
<b>Veh/Hvy Eq Mech Supr</b>	MONTHLY	8,951.91	9,399.50	9,869.48	10,362.95	10,881.10	11,425.15
	ANNUAL	107,422.91	112,794.06	118,433.76	124,355.45	130,573.22	137,101.89
<b>0420</b>	HOURLY	41.8345	43.9262	46.1225	48.4287	50.8501	53.3926
<b>Veh/Hvy Eq Mech II</b>	MONTHLY	7,251.31	7,613.88	7,994.57	8,394.30	8,814.01	9,254.71
	ANNUAL	87,015.75	91,366.53	95,934.86	100,731.60	105,768.18	111,056.59
<b>0480</b>	HOURLY	35.5371	37.3140	39.1797	41.1387	43.1956	45.3554
<b>Veh/Hvy Eq Mech I</b>	MONTHLY	6,159.77	6,467.76	6,791.14	7,130.70	7,487.24	7,861.60
	ANNUAL	73,917.23	77,613.09	81,493.75	85,568.43	89,846.85	94,339.20
<b>0565</b>	HOURLY	58.3281	58.3281	58.3281	58.3281	58.3281	58.3281
<b>Water Reuse Lead - Y Rate</b>	MONTHLY	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19	10,110.19
	ANNUAL	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36	121,322.36

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0560</b>							
<b>Water Reuse Lead</b>	HOURLY	40.3108	42.3263	44.4426	46.6647	48.9980	51.4479
	MONTHLY	6,987.20	7,336.56	7,703.38	8,088.55	8,492.98	8,917.63
	ANNUAL	83,846.37	88,038.69	92,440.62	97,062.65	101,915.78	107,011.57
<b>0580</b>							
<b>Water Reuse Worker II</b>	HOURLY	35.7474	37.5347	39.4115	41.3820	43.4511	45.6237
	MONTHLY	6,196.21	6,506.02	6,831.32	7,172.89	7,531.53	7,908.11
	ANNUAL	74,354.51	78,072.24	81,975.85	86,074.64	90,378.37	94,897.29
<b>0570</b>							
<b>Water Reuse Worker I</b>	HOURLY	28.9339	30.3806	31.8996	33.4946	35.1693	36.9278
	MONTHLY	5,015.21	5,265.97	5,529.27	5,805.73	6,096.02	6,400.82
	ANNUAL	60,182.51	63,191.64	66,351.22	69,668.78	73,152.22	76,809.83
<b>0410</b>							
<b>Maintenance Supv</b>	HOURLY	59.0004	61.9504	65.0480	68.3004	71.7154	75.3012
	MONTHLY	10,226.74	10,738.07	11,274.98	11,838.73	12,430.66	13,052.20
	ANNUAL	122,720.88	128,856.92	135,299.77	142,064.76	149,168.00	156,626.40
<b>0430</b>							
<b>Maint Mech Tech II</b>	HOURLY	41.8345	43.9262	46.1225	48.4287	50.8501	53.3926
	MONTHLY	7,251.31	7,613.88	7,994.57	8,394.30	8,814.01	9,254.71
	ANNUAL	87,015.75	91,366.53	95,934.86	100,731.60	105,768.18	111,056.59

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0440 Maint Mech Tech I</b>	HOURLY	35.5371	37.3140	39.1797	41.1387	43.1956
	MONTHLY	6,159.77	6,467.76	6,791.14	7,130.70	7,487.24
	ANNUAL	73,917.23	77,613.09	81,493.75	85,568.43	89,846.85
<b>0450 Utility Person II</b>	HOURLY	28.4081	29.8285	31.3199	32.8859	34.5302
	MONTHLY	4,924.07	5,170.27	5,428.79	5,700.23	5,985.24
	ANNUAL	59,088.84	62,043.28	65,145.44	68,402.72	71,822.85
<b>0460 Utility Person I</b>	HOURLY	23.8813	25.0753	26.3291	27.6456	29.0278
	MONTHLY	4,139.42	4,346.39	4,563.71	4,791.90	5,031.49
	ANNUAL	49,673.07	52,156.72	54,764.56	57,502.78	60,377.92
<b>0510 Collections &amp; Effluent Operations Supervisor</b>	HOURLY	62.4782	65.6021	68.8822	72.3263	75.9426
	MONTHLY	10,829.55	11,371.03	11,939.58	12,536.56	13,163.39
	ANNUAL	129,954.65	136,452.39	143,275.01	150,438.76	157,960.69
<b>0540 Undgrnd Swr Repr Lead</b>	HOURLY	40.3108	42.3263	44.4426	46.6647	48.9980
	MONTHLY	6,987.20	7,336.56	7,703.38	8,088.55	8,492.98
	ANNUAL	83,846.37	88,038.69	92,440.62	97,062.65	101,915.78

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0520**  
**Undgrnd Swr Repr II**

HOURLY	35.7474	37.5347	39.4115	41.3820	43.4511	45.6237
MONTHLY	6,196.21	6,506.02	6,831.32	7,172.89	7,531.53	7,908.11
ANNUAL	74,354.51	78,072.24	81,975.85	86,074.64	90,378.37	94,897.29

**0530**  
**Undgrnd Swr Repr I**

HOURLY	28.9339	30.3806	31.8996	33.4946	35.1693	36.9278
MONTHLY	5,015.21	5,265.97	5,529.27	5,805.73	6,096.02	6,400.82
ANNUAL	60,182.51	63,191.64	66,351.22	69,668.78	73,152.22	76,809.83

**0830**  
**Undgrnd Wtr Repr Supr**

HOURLY	51.6456	54.2279	56.9393	59.7863	62.7756	65.9144
MONTHLY	8,951.91	9,399.50	9,869.48	10,362.95	10,881.10	11,425.15
ANNUAL	107,422.89	112,794.03	118,433.73	124,355.42	130,573.19	137,101.85

**0640**  
**Undgrnd Wtr Repr Lead**

HOURLY	40.3108	42.3263	44.4426	46.6647	48.9980	51.4479
MONTHLY	6,987.20	7,336.56	7,703.38	8,088.55	8,492.98	8,917.63
ANNUAL	83,846.37	88,038.69	92,440.62	97,062.65	101,915.78	107,011.57

**0620**  
**Undgrnd Wtr Repair II**

HOURLY	35.7474	37.5347	39.4115	41.3820	43.4511	45.6237
MONTHLY	6,196.21	6,506.02	6,831.32	7,172.89	7,531.53	7,908.11
ANNUAL	74,354.51	78,072.24	81,975.85	86,074.64	90,378.37	94,897.29

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**Classification/Job Title**

<b>0630</b>							
<b>Undgrnd Wtr Repair I</b>	HOURLY	28.9339	30.3806	31.8996	33.4946	35.1693	36.9278
	MONTHLY	5,015.21	5,265.97	5,529.27	5,805.73	6,096.02	6,400.82
	ANNUAL	60,182.51	63,191.64	66,351.22	69,668.78	73,152.22	76,809.83
<b>0710</b>							
<b>Field Operations Mechanical Technician Supervisor</b>	HOURLY	58.5776	61.5065	64.5818	67.8109	71.2015	74.7615
	MONTHLY	10,153.45	10,661.12	11,194.18	11,753.89	12,341.58	12,958.66
	ANNUAL	121,841.44	127,933.51	134,330.19	141,046.70	148,099.03	155,503.98
<b>0850</b>							
<b>Field Operations Mechanical Technician Lead</b>	HOURLY	49.2804	51.7444	54.3317	57.0482	59.9006	62.8957
	MONTHLY	8,541.94	8,969.03	9,417.48	9,888.36	10,382.78	10,901.92
	ANNUAL	102,503.25	107,628.41	113,009.83	118,660.33	124,593.34	130,823.01
<b>0720</b>							
<b>Field Operations Mechanical Technician II</b>	HOURLY	42.4060	44.5263	46.7526	49.0902	51.5447	54.1219
	MONTHLY	7,350.37	7,717.88	8,103.78	8,508.97	8,934.42	9,381.14
	ANNUAL	88,204.40	92,614.62	97,245.35	102,107.62	107,213.00	112,573.65

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**Classification/Job Title**

**0730**  
**Field Operations Mechanical**  
**Technician I**

**0800**  
**Inspection Supr**

**0815**  
**Senior Inspector**

**0810**  
**Inspector II**

**0820**  
**Inspector I**

HOURLY	34.6493	36.3818	38.2009	40.1109	42.1164	44.2223
MONTHLY	6,005.88	6,306.17	6,621.48	6,952.55	7,300.18	7,665.19
ANNUAL	72,070.55	75,674.08	79,457.79	83,430.67	87,602.21	91,982.32
HOURLY	58.5776	61.5065	64.5818	67.8109	71.2015	74.7615
MONTHLY	10,153.45	10,661.12	11,194.18	11,753.89	12,341.58	12,958.66
ANNUAL	121,841.44	127,933.51	134,330.19	141,046.70	148,099.03	155,503.98
HOURLY	44.9589	47.2069	49.5672	52.0456	54.6478	57.3802
MONTHLY	7,792.88	8,182.52	8,591.65	9,021.23	9,472.29	9,945.90
ANNUAL	93,514.54	98,190.26	103,099.78	108,254.77	113,667.51	119,350.88
HOURLY	40.8717	42.9153	45.0611	47.3141	49.6799	52.1638
MONTHLY	7,084.43	7,438.65	7,810.59	8,201.12	8,611.17	9,041.73
ANNUAL	85,013.22	89,263.88	93,727.07	98,413.42	103,334.10	108,500.80
HOURLY	34.6776	36.4115	38.2321	40.1437	42.1509	44.2584
MONTHLY	6,010.79	6,311.33	6,626.89	6,958.24	7,306.15	7,671.46
ANNUAL	72,129.46	75,735.94	79,522.73	83,498.87	87,673.81	92,057.50

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<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0821</b> Meter Service Tech	HOURLY	34.6776	36.4115	38.2321	40.1437	42.1509	44.2584
	MONTHLY	6,010.79	6,311.33	6,626.89	6,958.24	7,306.15	7,671.46
	ANNUAL	72,129.46	75,735.94	79,522.73	83,498.87	87,673.81	92,057.50
<b>0960</b> Customer Service Supr	HOURLY	50.1312	52.6377	55.2696	58.0331	60.9347	63.9815
	MONTHLY	8,689.40	9,123.87	9,580.06	10,059.07	10,562.02	11,090.12
	ANNUAL	104,272.83	109,486.47	114,960.79	120,708.83	126,744.28	133,081.49
<b>0965</b> Senior Customer Svc Rep	HOURLY	35.7660	37.5543	39.4320	41.4036	43.4738	45.6475
	MONTHLY	6,199.43	6,509.41	6,834.88	7,176.62	7,535.45	7,912.22
	ANNUAL	74,393.23	78,112.89	82,018.54	86,119.47	90,425.44	94,946.71
<b>0966</b> Customer Accounts Specialist	HOURLY	35.7660	37.5543	39.4320	41.4036	43.4738	45.6475
	MONTHLY	6,199.43	6,509.41	6,834.88	7,176.62	7,535.45	7,912.22
	ANNUAL	74,393.23	78,112.89	82,018.54	86,119.47	90,425.44	94,946.71
<b>0970</b> Customer Service Rep II	HOURLY	30.2446	31.7569	33.3447	35.0120	36.7625	38.6007
	MONTHLY	5,242.40	5,504.52	5,779.75	6,068.74	6,372.17	6,690.78
	ANNUAL	62,908.85	66,054.29	69,357.01	72,824.86	76,466.10	80,289.40

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0975  
Customer Service Rep I**

HOURLY	27.1128	28.4684	29.8918	31.3864	32.9557	34.6035
MONTHLY	4,699.54	4,934.52	5,181.25	5,440.31	5,712.32	5,997.94
ANNUAL	56,394.52	59,214.25	62,174.96	65,283.71	68,547.89	71,975.29

**0897  
Staff Engineer II**

HOURLY	50.8642	53.4074	56.0778	58.8817	61.8257	64.9170
MONTHLY	8,816.46	9,257.28	9,720.15	10,206.15	10,716.46	11,252.28
ANNUAL	105,797.52	111,087.40	116,641.77	122,473.86	128,597.55	135,027.43

**0895  
Staff Engineer I**

HOURLY	44.2120	46.4226	48.7437	51.1809	53.7399	56.4269
MONTHLY	7,663.41	8,046.58	8,448.90	8,871.35	9,314.92	9,780.66
ANNUAL	91,960.89	96,558.93	101,386.88	106,456.22	111,779.03	117,367.98

**0900  
Associate Engineer**

HOURLY	59.8413	62.8334	65.9751	69.2738	72.7375	76.3744
MONTHLY	10,372.50	10,891.12	11,435.68	12,007.46	12,607.84	13,238.23
ANNUAL	124,469.99	130,693.49	137,228.16	144,089.57	151,294.05	158,858.75

**0890  
Engineering Inspector III**

HOURLY	49.0730	51.5267	54.1030	56.8082	59.6486	62.6310
MONTHLY	8,505.99	8,931.29	9,377.85	9,846.75	10,339.08	10,856.04
ANNUAL	102,071.90	107,175.49	112,534.27	118,160.98	124,069.03	130,272.48

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0840</b> <b>Engineering Inspector II</b>	HOURLY	42.6598	44.7928	47.0324	49.3841	51.8533	54.4459
	MONTHLY	7,394.36	7,764.08	8,152.29	8,559.90	8,987.90	9,437.29
	ANNUAL	88,732.39	93,169.01	97,827.46	102,718.83	107,854.77	113,247.51
<b>0835</b> <b>Engineering Inspector I</b>	HOURLY	31.8334	33.4251	35.0963	36.8511	38.6937	40.6284
	MONTHLY	5,517.79	5,793.68	6,083.36	6,387.53	6,706.91	7,042.25
	ANNUAL	66,213.47	69,524.15	73,000.36	76,650.37	80,482.89	84,507.04
<b>0885</b> <b>GIS Analyst II</b>	HOURLY	46.4682	48.7916	51.2312	53.7927	56.4823	59.3065
	MONTHLY	8,054.48	8,457.20	8,880.06	9,324.07	9,790.27	10,279.79
	ANNUAL	96,653.79	101,486.47	106,560.80	111,888.84	117,483.28	123,357.44
<b>0880</b> <b>GIS Analyst I</b>	HOURLY	34.6752	36.4090	38.2294	40.1409	42.1480	44.2554
	MONTHLY	6,010.37	6,310.89	6,626.44	6,957.76	7,305.65	7,670.93
	ANNUAL	72,124.48	75,730.70	79,517.24	83,493.10	87,667.76	92,051.15
<b>0883</b> <b>Computer Aided Design Analyst II</b>	HOURLY	46.4682	48.7916	51.2312	53.7927	56.4823	59.3065
	MONTHLY	8,054.48	8,457.20	8,880.06	9,324.07	9,790.27	10,279.79
	ANNUAL	96,653.79	101,486.47	106,560.80	111,888.84	117,483.28	123,357.44

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>0882</b> Computer Aided Design Analyst I	HOURLY	34.6752	36.4090	38.2294	40.1409	42.1480	44.2554
	MONTHLY	6,010.37	6,310.89	6,626.44	6,957.76	7,305.65	7,670.93
	ANNUAL	72,124.48	75,730.70	79,517.24	83,493.10	87,667.76	92,051.15
<b>0888</b> Asset Mgmt Program Admin	HOURLY	57.4463	60.3186	63.3346	66.5013	69.8263	73.3177
	MONTHLY	9,957.36	10,455.23	10,977.99	11,526.89	12,103.23	12,708.39
	ANNUAL	119,488.32	125,462.73	131,735.87	138,322.66	145,238.79	152,500.73
<b>0865</b> Netwk/Tel Sys Adm II	HOURLY	54.1743	56.8830	59.7272	62.7136	65.8492	69.1417
	MONTHLY	9,390.22	9,859.73	10,352.71	10,870.35	11,413.87	11,984.56
	ANNUAL	112,682.60	118,316.73	124,232.57	130,444.20	136,966.41	143,814.73
<b>0860</b> Netwk/Tel Sys Adm I	HOURLY	50.4979	53.0228	55.6739	58.4576	61.3805	64.4496
	MONTHLY	8,752.97	9,190.62	9,650.15	10,132.66	10,639.29	11,171.25
	ANNUAL	105,035.65	110,287.43	115,801.81	121,591.90	127,671.49	134,055.06
<b>0867</b> IT Business Analyst II	HOURLY	54.1743	56.8830	59.7272	62.7136	65.8492	69.1417
	MONTHLY	9,390.22	9,859.73	10,352.71	10,870.35	11,413.87	11,984.56
	ANNUAL	112,682.60	118,316.73	124,232.57	130,444.20	136,966.41	143,814.73

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<b>STEP</b> (Hires AFTER 1/1/13)	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0866  
IT Business Analyst I**

HOURLY	50.4979	53.0228	55.6739	58.4576	61.3805	64.4496
MONTHLY	8,752.97	9,190.62	9,650.15	10,132.66	10,639.29	11,171.25
ANNUAL	105,035.65	110,287.43	115,801.81	121,591.90	127,671.49	134,055.06

**0875  
IT Analyst II**

HOURLY	44.7308	46.9674	49.3157	51.7815	54.3706	57.0891
MONTHLY	7,753.34	8,141.01	8,548.06	8,975.46	9,424.24	9,895.45
ANNUAL	93,040.12	97,692.13	102,576.73	107,705.57	113,090.85	118,745.39

**0870  
IT Analyst I**

HOURLY	38.1535	40.0612	42.0643	44.1675	46.3759	48.6947
MONTHLY	6,613.28	6,943.94	7,291.14	7,655.70	8,038.48	8,440.41
ANNUAL	79,359.37	83,327.34	87,493.71	91,868.39	96,461.81	101,284.90

**0877  
IT Network Analyst II**

HOURLY	44.7308	46.9674	49.3157	51.7815	54.3706	57.0891
MONTHLY	7,753.34	8,141.01	8,548.06	8,975.46	9,424.24	9,895.45
ANNUAL	93,040.12	97,692.13	102,576.73	107,705.57	113,090.85	118,745.39

**0876  
IT Network Analyst I**

HOURLY	38.1535	40.0612	42.0643	44.1675	46.3759	48.6947
MONTHLY	6,613.28	6,943.94	7,291.14	7,655.70	8,038.48	8,440.41
ANNUAL	79,359.37	83,327.34	87,493.71	91,868.39	96,461.81	101,284.90

**0930  
Accounting Specialist**

HOURLY	35.1694	36.9279	38.7743	40.7130	42.7487	44.8861
MONTHLY	6,096.03	6,400.83	6,720.88	7,056.92	7,409.77	7,780.25

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

**0932  
Grant Assistant**

ANNUAL	73,152.40	76,810.02	80,650.52	84,683.05	88,917.20	93,363.06
HOURLY	35.1694	36.9279	38.7743	40.7130	42.7487	44.8861
MONTHLY	6,096.03	6,400.83	6,720.88	7,056.92	7,409.77	7,780.25
ANNUAL	73,152.40	76,810.02	80,650.52	84,683.05	88,917.20	93,363.06

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Equivalent STEP Letter Designation	↕	↕	↕	↕	↕	↕
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0933</b>	HOURLY	43.7691	45.9576	48.2554	50.6682	53.2016	55.8617
<b>Grants Specialist</b>	MONTHLY	7,586.64	7,965.98	8,364.27	8,782.49	9,221.61	9,682.69
	ANNUAL	91,039.73	95,591.72	100,371.31	105,389.87	110,659.36	116,192.33
<b>0935</b>	HOURLY	31.9706	33.5691	35.2476	37.0100	38.8605	40.8035
<b>Accounting Tech I</b>	MONTHLY	5,541.57	5,818.65	6,109.58	6,415.06	6,735.81	7,072.60
	ANNUAL	66,498.85	69,823.79	73,314.98	76,980.73	80,829.77	84,871.26
<b>0940</b>	HOURLY	31.5383	33.1152	34.7710	36.5095	38.3350	40.2518
<b>Account Clerk II</b>	MONTHLY	5,466.64	5,739.97	6,026.97	6,328.32	6,644.73	6,976.97
	ANNUAL	65,599.69	68,879.67	72,323.66	75,939.84	79,736.83	83,723.68
<b>0950</b>	HOURLY	33.6567	35.3396	37.1065	38.9619	40.9100	42.9555
<b>Ship &amp; Recv Clerk</b>	MONTHLY	5,833.83	6,125.52	6,431.80	6,753.39	7,091.06	7,445.61
	ANNUAL	70,005.99	73,506.29	77,181.60	81,040.69	85,092.72	89,347.36
<b>0985</b>	HOURLY	50.1312	52.6377	55.2696	58.0331	60.9347	63.9815
<b>Accounting Supervisor</b>	MONTHLY	8,689.40	9,123.87	9,580.06	10,059.07	10,562.02	11,090.12
	ANNUAL	104,272.83	109,486.47	114,960.79	120,708.83	126,744.28	133,081.49

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

<b>0980</b>							
<b>Account Clerk I</b>	HOURLY	28.2742	29.6879	31.1723	32.7309	34.3674	36.0858
	MONTHLY	4,900.86	5,145.90	5,403.19	5,673.35	5,957.02	6,254.87
	ANNUAL	58,810.28	61,750.79	64,838.33	68,080.25	71,484.26	75,058.47
<b>0990</b>							
<b>Contracts Specialist</b>	HOURLY	47.0707	49.4242	51.8954	54.4902	57.2147	60.0755
	MONTHLY	8,158.92	8,566.86	8,995.21	9,444.97	9,917.22	10,413.08
	ANNUAL	97,907.05	102,802.40	107,942.52	113,339.64	119,006.63	124,956.96
<b>0910</b>							
<b>Finance Asst</b>	HOURLY	34.7447	36.4819	38.3060	40.2213	42.2324	44.3440
	MONTHLY	6,022.41	6,323.53	6,639.71	6,971.70	7,320.28	7,686.29
	ANNUAL	72,268.97	75,882.42	79,676.54	83,660.37	87,843.38	92,235.55
<b>0920</b>							
<b>Admin Asst/Asst Clk of the Bd</b>	HOURLY	34.7447	36.4819	38.3060	40.2213	42.2324	44.3440
	MONTHLY	6,022.41	6,323.53	6,639.71	6,971.70	7,320.28	7,686.29
	ANNUAL	72,268.97	75,882.42	79,676.54	83,660.37	87,843.38	92,235.55
<b>0925</b>							
<b>Admin Analyst/Asst Clk of the Bd</b>	HOURLY	47.0707	49.4242	51.8954	54.4902	57.2147	60.0755
	MONTHLY	8,158.92	8,566.86	8,995.21	9,444.97	9,917.22	10,413.08
	ANNUAL	97,907.05	102,802.40	107,942.52	113,339.64	119,006.63	124,956.96

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Equivalent STEP Letter Designation	↑	↑	↑	↑	↑	↑
<b>STEP</b> (Hires BEFORE 1/1/13)	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>

**Classification/Job Title**

Classification/Job Title							
<b>1250 Grant Coordinator</b>	HOURLY	58.3587	61.2767	64.3405	67.5575	70.9354	74.4822
	MONTHLY	10,115.51	10,621.29	11,152.35	11,709.97	12,295.47	12,910.24
	ANNUAL	121,386.19	127,455.50	133,828.27	140,519.69	147,545.67	154,922.96
<b>0995 HR Coordinator</b>	HOURLY	34.7447	36.4819	38.3060	40.2213	42.2324	44.3440
	MONTHLY	6,022.41	6,323.53	6,639.71	6,971.70	7,320.28	7,686.29
	ANNUAL	72,268.97	75,882.42	79,676.54	83,660.37	87,843.38	92,235.55
<b>0997 HR Analyst</b>	HOURLY	47.0707	49.4242	51.8954	54.4902	57.2147	60.0755
	MONTHLY	8,158.92	8,566.86	8,995.21	9,444.97	9,917.22	10,413.08
	ANNUAL	97,907.05	102,802.40	107,942.52	113,339.64	119,006.63	124,956.96
<b>0998 Safety Specialist</b>	HOURLY	50.3633	52.8815	55.5255	58.3018	61.2169	64.2778
	MONTHLY	8,729.64	9,166.12	9,624.42	10,105.65	10,610.93	11,141.47
	ANNUAL	104,755.66	109,993.45	115,493.12	121,267.77	127,331.16	133,697.72
<b>0650 Water Cons Specialist</b>	HOURLY	39.6634	41.6466	43.7289	45.9154	48.2111	50.6217
	MONTHLY	6,874.99	7,218.74	7,579.68	7,958.66	8,356.59	8,774.42
	ANNUAL	82,499.91	86,624.90	90,956.15	95,503.96	100,279.15	105,293.11