

ACWA JPIA Update South Tahoe Public Utility District

**Jennifer Jobe, Director of Pooled Programs
Adam Dedmon, Employee Benefits Manager**

“A Partnership of Public Water Agencies”





What is the JPIA?

**A Partnership
of the JPIA
and 403
California
Water Agencies**

Only Public Water Agencies

Membership Requirements

Cost Stabilization Funds

Long-term Relationships with
Members

Governance

Membership

Board of Directors

Executive Committee

Finance & Audit
Committee

Personnel Committee

Liability Program
Committee

Property Program
Committee

Workers'
Compensation
Program Committee

Employee Benefits
Program Committee

Risk Management
Committee

California Water
Insurance Fund (CWIF)



Programs

Liability

Property

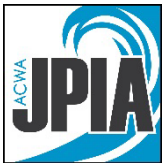
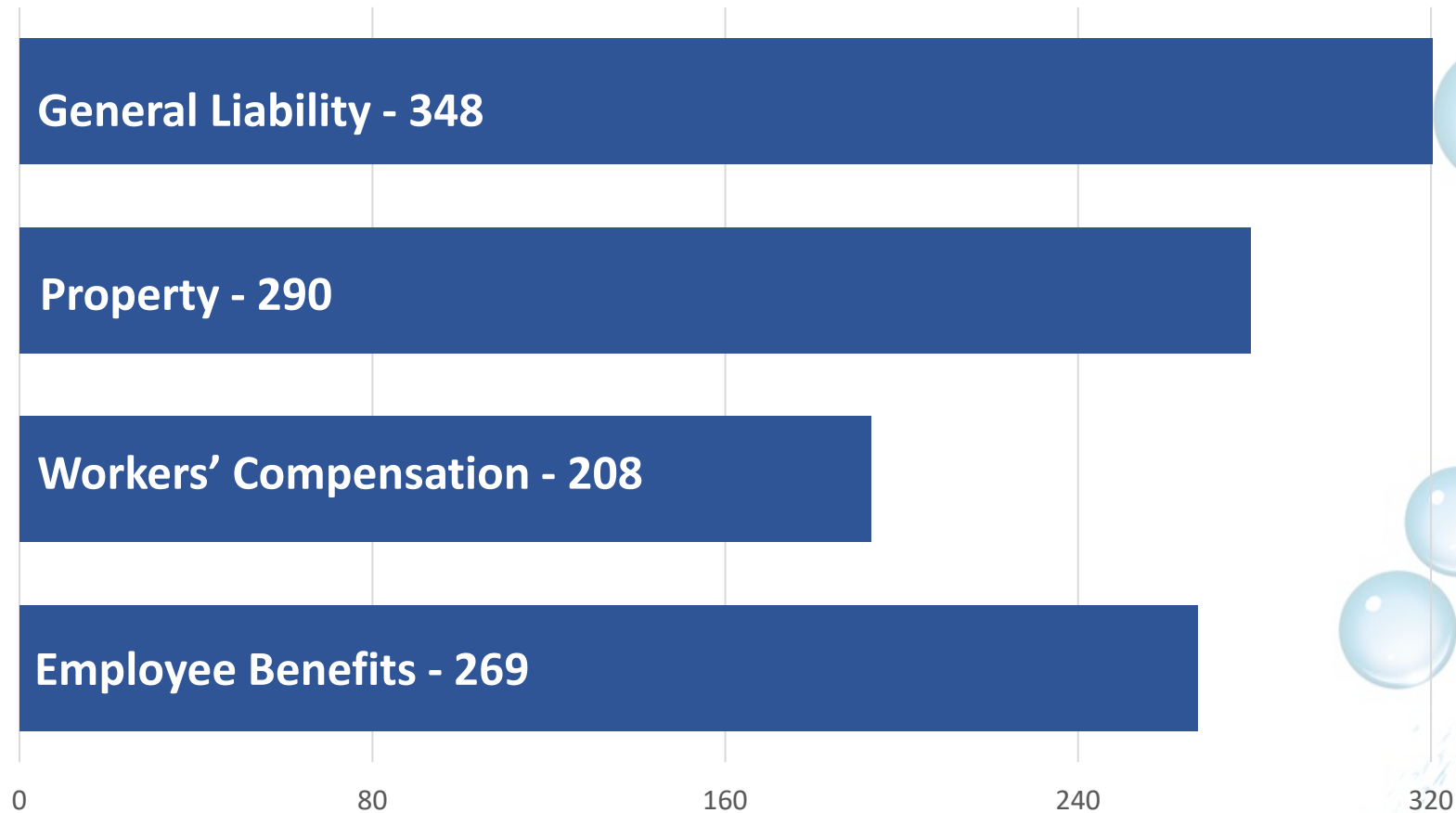
Workers' Comp

Employee Benefits

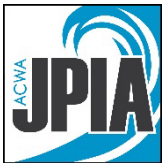


Membership Snapshot

As of January 1, 2025



Employee Benefits Program



Employee Benefits Program

- 269 Members
 - Medical - 18,352 lives
 - Dental - 21,590 lives
 - Vision – 21,893 lives
- 2025 Rates:
 - self-funded PPO +10%
 - dental/vision - flat
 - insured programs – flat to +7.83%
- 2025 Program Hi-lights:
 - Monitor PBM
 - Encourage utilization: preventive care & wellness
 - Carrum - \$250 incentive



South Tahoe PUD

Fast Facts

Joined JPIA Employee Benefits: 2013

Medical - Incentive rate; Vision

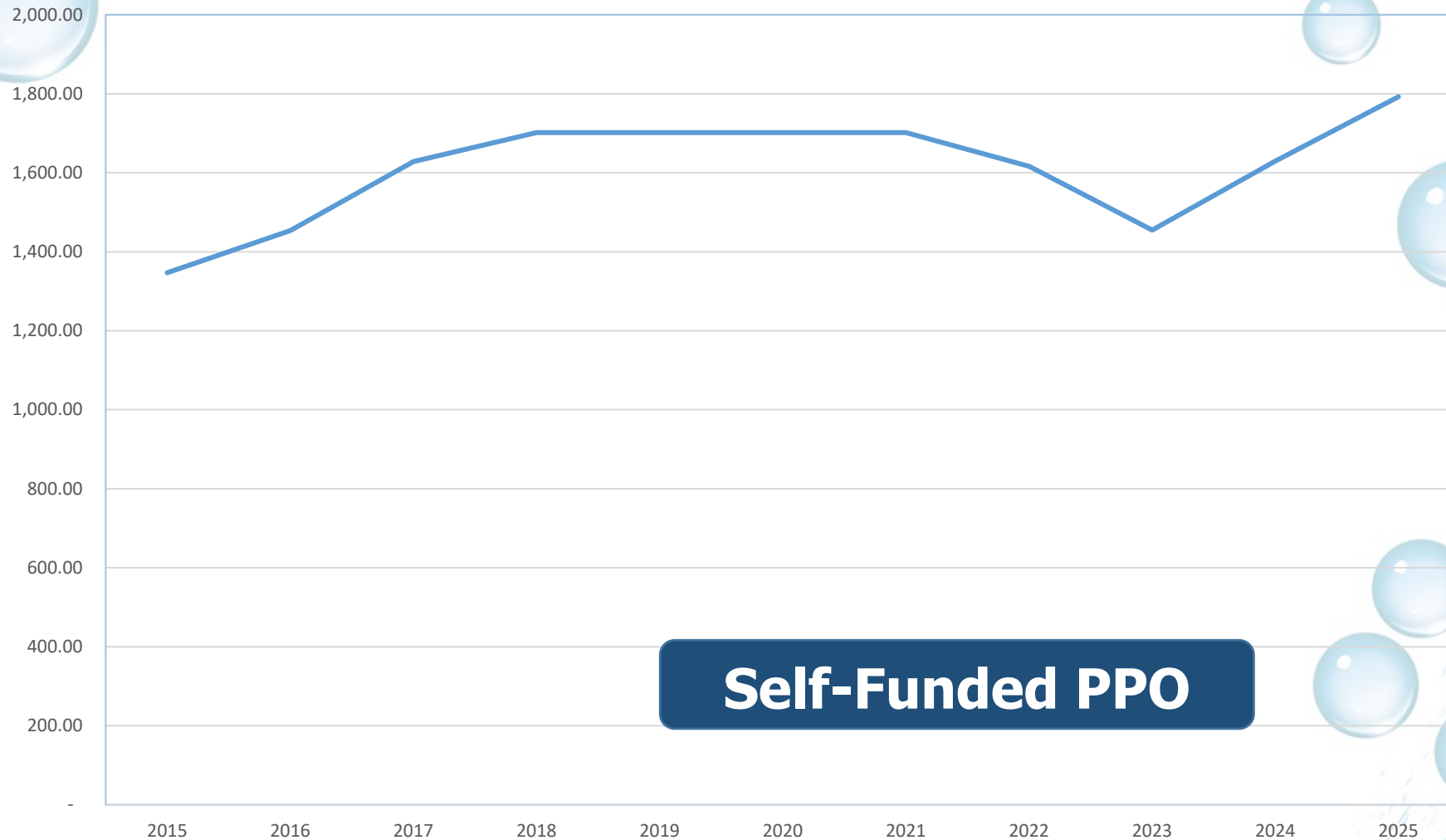
Cover active employees only, no retirees no directors.



%	#	Plan
	121	Medical
56%	68	Anthem Classic PPO
44%	53	Anthem CDHP
	121	Vision



Historical Rates



Self-Funded PPO



Thank you!

**Some time for
questions**

