

**Monthly Pay by Position**  
**January 8, 2009 - January 6, 2010**  
(Extended through January 5, 2011)

<b>Pay per Position for 2009</b>							
<b>Position</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	
GM	11,801	12,392	13,011	13,662	14344.76	15,602	General Manager
AGM	\$10,585	\$11,114	\$11,670	\$12,253	\$12,866	\$13,509	Asst General Mgr
CFO	\$9,049	\$9,501	\$9,976	\$10,475	\$10,999	\$11,549	Chief Financial Officer
EDM	\$9,184	\$9,643	\$10,125	\$10,631	\$11,163	\$11,721	Engineering Dept Mgr
MFO	\$8,518	\$8,944	\$9,391	\$9,860	\$10,353	\$10,871	Mgr of Field Operations
PE	\$8,263	\$8,676	\$9,110	\$9,566	\$10,044	\$10,546	Principal Engineer
MPO	\$8,263	\$8,676	\$9,110	\$9,566	\$10,044	\$10,546	Mgr of Plant Operations
HR	\$7,518	\$7,894	\$8,289	\$8,703	\$9,138	\$9,595	Human Resources Director
SE	\$7,342	\$7,709	\$8,094	\$8,499	\$8,924	\$9,370	Senior Engineer
HG	\$7,342	\$7,709	\$8,094	\$8,499	\$8,924	\$9,370	Hydrogeologist
LAM	\$7,342	\$7,709	\$8,094	\$8,499	\$8,924	\$9,370	Land Application Manager
IS	\$6,999	\$7,349	\$7,717	\$8,102	\$8,508	\$8,933	Information Systems Mgr
LD	\$6,506	\$6,832	\$7,173	\$7,532	\$7,909	\$8,304	Laboratory Director
AM	\$6,466	\$6,790	\$7,129	\$7,486	\$7,860	\$8,253	Accounting Manager
CSM	\$6,466	\$6,790	\$7,129	\$7,486	\$7,860	\$8,253	Customer Service Manager
ESM	\$6,466	\$6,790	\$7,129	\$7,486	\$7,860	\$8,253	Executive Services Mgr
DIO	\$6,786	\$7,125	\$7,482	\$7,856	\$8,249	\$8,661	District Information Officer
PA	\$6,140	\$6,448	\$6,770	\$7,108	\$7,464	\$7,837	Purchasing Agent
AE	\$6,296	\$6,610	\$6,941	\$7,288	\$7,652	\$8,035	Associate Engineer